| SEC Form 4 |
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## FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

OMB APPROVAL

| OMB Number:              | 3235-0287 |  |  |  |  |  |  |  |  |
|--------------------------|-----------|--|--|--|--|--|--|--|--|
| Estimated average burden |           |  |  |  |  |  |  |  |  |
| hours per response:      | 0.5       |  |  |  |  |  |  |  |  |

| Check this box if no longer subject to<br>Section 16. Form 4 or Form 5 |
|--|
| obligations may continue. See  |
| Instruction 1(b).  |

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| 1. Name and Address of Reporting Person* |                  |          | 2. Issuer Name and Ticker or Trading Symbol<br>Burlington Stores, Inc. [BURL] | 5. Relationship of Reporting Person(s) to Issuer (Check all applicable) |                             |                   |  |  |  |
|--|------------------|----------|---|---|-----------------------------|-------------------|--|--|--|
| Hand Fred                                |                  |          |   |   | Director                    | 10% Owner         |  |  |  |
| ,  |                  |          |   | x   | Officer (give title         | Other (specify    |  |  |  |
| (Loot) (Firot)                           |                  | (Middle) | 3. Date of Earliest Transaction (Month/Day/Year)                              |   | below)                      | below)            |  |  |  |
| (Last)                                   | (First) (Middle) |          | 06/17/2020  |   | Chief Customer (            | Officer           |  |  |  |
| 2006 ROUTE 130 NORTH                     |                  |          |   |   |                             |                   |  |  |  |
|  |                  |          |   | <u> </u>  |                             |                   |  |  |  |
| (Street)                                 |                  |          | 4. If Amendment, Date of Original Filed (Month/Day/Year)                      | 6. Indiv<br>Line)   | idual or Joint/Group Filing | (Check Applicable |  |  |  |
| BURLINGTON                               | NJ               | 08016    |   | X   | Form filed by One Repor     | rting Person      |  |  |  |
| ,  |                  |          |   |   | Form filed by More than     | One Reporting     |  |  |  |
|  | (State)          | (Zip)    |   |   | Person                      |                   |  |  |  |
| (City)                                   | (Sidle)          | (Zip)    |   |   |                             |                   |  |  |  |

### Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

| 1. Title of Security (Instr. 3) | 2. Transaction<br>Date<br>(Month/Day/Year) | 2A. Deemed<br>Execution Date,<br>if any<br>(Month/Day/Year) | 3.<br>Transa<br>Code (<br>8) |   | 4. Securities Acquired (A) or<br>Disposed Of (D) (Instr. 3, 4 and 5) |                     | 5. Amount of<br>Securities<br>Beneficially<br>Owned Following<br>Reported | 6. Ownership<br>Form: Direct<br>(D) or Indirect<br>(I) (Instr. 4) | 7. Nature<br>of Indirect<br>Beneficial<br>Ownership<br>(Instr. 4) |          |
|---------------------------------|--|---|------------------------------|---|--|---------------------|---|---|---|----------|
|                                 |  |   | Code                         | v | Amount   | (A) or<br>(D) Price |   | Transaction(s)<br>(Instr. 3 and 4)                                |   | (1150.4) |
| Common Stock                    | 06/17/2020                                 |   | М                            |   | 4,773  | A                   | \$54.58   | 47,735  | D   |          |
| Common Stock                    | 06/17/2020                                 |   | М                            |   | 2,242  | A                   | \$80.91   | 49,977  | D   |          |
| Common Stock                    | 06/17/2020                                 |   | М                            |   | 7,357  | A                   | \$98.92   | 57,334  | D   |          |
| Common Stock                    | 06/17/2020                                 |   | S                            |   | 9,287  | D                   | \$213.7 <sup>(1)</sup>  | 48,047  | D   |          |
| Common Stock                    | 06/17/2020                                 |   | S                            |   | 5,085  | D                   | \$214.83(2)   | 42,962  | D   |          |

# Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

|   | (e.g., puts, cans, warrants, options, convertible securities)         |  |   |                              |   |  |                         |  |                    |  |  |   |  |  |  |
|---|---|--|---|------------------------------|---|--|-------------------------|--|--------------------|--|--|---|--|--|--|
| 1. Title of<br>Derivative<br>Security<br>(Instr. 3) | 2.<br>Conversion<br>or Exercise<br>Price of<br>Derivative<br>Security | 3. Transaction<br>Date<br>(Month/Day/Year) | 3A. Deemed<br>Execution Date,<br>if any<br>(Month/Day/Year) | 4.<br>Transa<br>Code (<br>8) |   | of<br>Deri<br>Sec<br>Acq<br>(A)<br>Disp<br>of (I | oosed<br>D)<br>tr. 3, 4 | 6. Date Exerc<br>Expiration Da<br>(Month/Day/) | ate                | 7. Title and<br>Amount of<br>Securities<br>Underlying<br>Derivative Security<br>(Instr. 3 and 4) |  | 8. Price of<br>Derivative<br>Security<br>(Instr. 5) | 9. Number of<br>derivative<br>Securities<br>Beneficially<br>Owned<br>Following<br>Reported<br>Transaction(s)<br>(Instr. 4) | 10.<br>Ownership<br>Form:<br>Direct (D)<br>or Indirect<br>(I) (Instr. 4) | 11. Nature<br>of Indirect<br>Beneficial<br>Ownership<br>(Instr. 4) |
|   |   |  |   | Code                         | v | (A)  | (D)                     | Date<br>Exercisable                            | Expiration<br>Date | Title  | Amount<br>or<br>Number<br>of<br>Shares |   |  |  |  |
| Employee<br>Stock<br>Option<br>(right to<br>buy)    | \$54.58   | 06/17/2020                                 |   | М                            |   |  | 4,773                   | (3)  | 04/08/2026         | Common<br>Stock  | 4,773                                  | \$0.00  | 0  | D  |  |
| Employee<br>Stock<br>Option<br>(right to<br>buy)    | \$80.91   | 06/17/2020                                 |   | М                            |   |  | 2,242                   | (4)  | 01/30/2027         | Common<br>Stock  | 2,242                                  | \$0.00  | 2,243  | D  |  |
| Employee<br>Stock<br>Option<br>(right to<br>buy)    | \$98.92   | 06/17/2020                                 |   | М                            |   |  | 7,357                   | (5)  | 05/01/2027         | Common<br>Stock  | 7,357                                  | \$0.00  | 7,357  | D  |  |

#### Explanation of Responses:

1. The price reported in Column 4 is a weighted average price. These shares were sold in multiple transactions at prices ranging from \$213.30 to \$214.14, inclusive. The reporting person undertakes to provide to Burlington Stores, Inc., any security holder of Burlington Stores, Inc., or the staff of the Securities and Exchange Commission, upon request, full information regarding the number of shares sold at each separate price within the range set forth in this footnote to this Form 4.

2. The price reported in Column 4 is a weighted average price. These shares were sold in multiple transactions at prices ranging from \$214.46 to \$215.12, inclusive. The reporting person undertakes to provide to Burlington Stores, Inc., any security holder of Burlington Stores, Inc., or the staff of the Securities and Exchange Commission, upon request, full information regarding the number of shares sold at each separate price within the range set forth in this footnote to this Form 4.

3. The options are currently exercisable as to 100% of the shares.

4. The options are currently exercisable as to 75% of the shares and become exercisable as to the remaining 25% of the shares on January 30, 2021.

5. The options are currently exercisable as to 75% of the shares and become exercisable as to the remaining 25% of the shares on May 1, 2021.

**Remarks:** 

<u>/s/ Christopher Schaub, as</u> <u>attorney-in-fact for Fred Hand</u>

\*\* Signature of Reporting Person Date

06/19/2020

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.