

**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
WASHINGTON, DC 20549**

**FORM 8-K/A**

**CURRENT REPORT  
Pursuant to Section 13 or 15(d)  
of the Securities Exchange Act of 1934**

**Date of report (Date of earliest event reported): September 13, 2019**

**Burlington**

**BURLINGTON STORES, INC.**  
(Exact Name of Registrant As Specified In Charter)

**Delaware**  
(State or Other Jurisdiction  
of Incorporation)

**001-36107**  
(Commission  
File Number)

**80-0895227**  
(IRS Employer  
Identification No.)

**2006 Route 130 North**  
**Burlington, New Jersey 08016**  
(Address of Principal Executive Offices, including Zip Code)

**(609) 387-7800**  
(Registrant's telephone number, including area code)

**Not applicable**  
(Former Name or Former Address, if Changed Since Last Report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Securities registered pursuant to Section 12(b) of the Act:

Title of each class	Trading Symbol(s)	Name of each exchange on which registered
Common Stock, par value \$0.0001 per share	BURL	New York Stock Exchange

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

### Explanatory Note

As reported in a Current Report on Form 8-K filed on September 16, 2019 (the "Original Form 8-K"), John Crimmins was appointed to serve as the interim Chief Financial Officer of Burlington Stores, Inc. (the "Company"). This Form 8-K/A amends the Original Form 8-K to disclose Mr. Crimmins' appointment as the Company's Executive Vice President and Chief Financial Officer and changes to his compensation arrangements with the Company.

**Item 5.02. Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.**

John Crimmins, currently the Company's interim Chief Financial Officer, has been appointed as the Company's Executive Vice President and Chief Financial Officer by the Company's Board of Directors effective as of October 9, 2019.

In connection with this appointment, the Company's Compensation Committee approved increasing Mr. Crimmins' base salary from \$522,750 to \$625,000 and his long-term equity incentive target from 125% to 150% of base salary, in each case retroactive to the date of his appointment as interim Chief Financial Officer.

The public announcement regarding Mr. Crimmins' appointment as the Company's Executive Vice President and Chief Financial Officer was made by means of a press release (the "Press Release") on October 15, 2019, the text of which is set forth in Exhibit 99.1 to this Current Report on Form 8-K and which is incorporated herein by reference in its entirety.

**Item 9.01. Financial Statements and Exhibits.**

(d) Exhibits

Exhibit No.	Description
99.1	<a href="#">Press Release dated October 15, 2019.</a>
104	Cover Page Interactive Data File (embedded within the Inline XBRL document)

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**SIGNATURE**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

**BURLINGTON STORES, INC.**

*/s/ David Glick*

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David Glick  
Senior Vice President of Investor Relations and Treasurer

Date: October 15, 2019

## Burlington Stores, Inc. Appoints John Crimmins as Chief Financial Officer

**BURLINGTON, N.J., October 15, 2019** – Burlington Stores, Inc. (NYSE: BURL), a nationally recognized off-price retailer of high-quality, branded apparel at everyday low prices, today announced that John Crimmins has been appointed Chief Financial Officer. Mr. Crimmins joined the Company in 2011 and has served as interim Chief Financial Officer since September 16, 2019, in addition to his role as Executive Vice President, Finance and Chief Accounting Officer.

Michael O’Sullivan, Chief Executive Officer, said, “Given John’s financial acumen, expertise, and tenure with Burlington Stores, he is the natural choice to serve as CFO. John is an exceptionally talented and well respected leader and we are confident he will continue to play a key role as we drive growth and profitability at Burlington Stores.”

Mr. Crimmins said, "I look forward to continuing to work alongside Burlington’s Board and management team to build on the Company’s progress. With Burlington’s strong financial foundation and talented management team, I am confident in the Company’s prospects for continued growth and value creation.”

Mr. Crimmins has been with Burlington Stores since 2011, most recently serving as interim Chief Financial Officer and Executive Vice President, Finance and Chief Accounting Officer. Before joining Burlington Stores, Mr. Crimmins held various roles at The Timberland Company including Chief Financial Officer, and Corporate Controller and Chief Accounting Officer from 2002 to 2009.

### **About Burlington Stores, Inc.**

Burlington Stores, Inc., headquartered in New Jersey, is a nationally recognized off-price retailer with Fiscal 2018 net sales of \$6.6 billion. The Company is a Fortune 500 company and its common stock is traded on the New York Stock Exchange under the ticker symbol “BURL.” The Company operated 691 stores as of the end of the second quarter of Fiscal 2019, inclusive of an internet store, in 45 states and Puerto Rico, principally under the name Burlington Stores. The Company’s stores offer an extensive selection of in-season, fashion-focused merchandise at up to 60% off other retailers’ prices, including women’s ready-to-wear apparel, menswear, youth apparel, baby, beauty, footwear, accessories, home and coats.

For more information about the Company, visit [www.burlingtonstores.com](http://www.burlingtonstores.com).

### **Safe Harbor for Forward-Looking and Cautionary Statements**

This release contains forward-looking statements within the meaning of Section 27A of the Securities Act of 1933, as amended, and Section 21E of the Securities Exchange Act of 1934, as amended (Exchange Act). All statements other than statements of historical fact included in this release are forward-looking statements. You can identify forward-looking statements by the fact

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that they do not relate strictly to historical or current facts. We do not undertake to publicly update or revise our forward-looking statements even if experience or future changes make it clear that any projected results expressed or implied in such statements will not be realized. If we do update one or more forward-looking statements, no inference should be made that we will make additional updates with respect to those or other forward-looking statements. All forward-looking statements are subject to risks and uncertainties that may cause actual results to differ materially from expectations, including those described from time to time in our filings with the Securities and Exchange Commission. For each of these factors, the Company claims the protection of the safe harbor for forward-looking statements contained in the Private Securities Litigation Reform Act of 1995, as amended.

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